**Job Description ZBGHDNurse**

**Job Role:** Family Support and Health Care Workers

**Hours:** 12 hour day shifts, 12 hour waking night shifts available both full and part time.

**Hourly Rate:** £31 per hour

**Responsible to:** Direct Payment employer

**Location:** Gateshead

**About Me**

My name is Zac, my Mum is looking for some excellent people to help look after me. She can then sleep as well as do all the other things that Mum’s need to do.

I have 4 siblings and our house is a very busy and fun house. It is essential you have a sense of humour.

Due to my medical needs, I need a lot of support both during the day and during the night. There are a number of responsibilities that you will have when supporting me. My care and emergency plan will go into more detail about my needs and full training will be given.

You will always work alongside one of my Personal Assistants/Healthcare workers.

You will work under my mum’s direction to meet my needs and will be accountable to her in all aspects of your work.

I like to be active, I enjoy playing with my toys, music, singing, watching cartoons but must of all I love being outside, you will need to think of lots of activities to keep me interested and help my development. The best bit of the job is that I enjoy lots of cuddles!

**My Communication**

I can make sounds, I point and make noises to communicate, I am starting to learn small words as I have a leak that allows me to vocalise past my tracheostomy. I get upset when I am hurt or sad and you can see this in my face. It would be useful if you knew some Makaton.

**My Movement**

I am very active I am very clever and can walk and run without support. I am very mischievous, and need watched constantly because I am keen to explore the world.

**Clinical tasks/duties**

Below is a list of usual care and support required, however there will be a full written care and emergency plan in place to follow.

* Tracheostomy care
* Ventilation care
* Enteral tube feeding
* Oral suction / trache suction
* Medication Administration and Pain Management
* Suction Machine
* Nebuliser
* Saturation monitoring
* Record keeping
* Attendance at multi-disciplinary meetings

You will provide clinical support to the health care assistants working within the team.

**Confidentiality/Privacy**

During your shift you will be able to use electronic devices, electronic books, or phones as long as they are kept at low volume and phones are kept on silent. You must not make or receive calls or texts until shift is finished and no photos should be taken of me unless requested by my Mum.

Please also respect our house as a workplace. Do not share information about me or my family, when at work or off duty.

**Person Specification**

**Qualifications and Skills**

**Essential Requirements:**

**Experience:**

A minimum of 1 years’ experience and ability to work with and practice the following:

* Tracheostomy care
* Ventilation care
* Enteral tube feeding
* Oral suction / trache suction
* Medication Administration and Pain Management
* Suction Machine
* Nebuliser
* Saturation monitoring

You will need to;

* Be a Registered Nurse with full awareness and understanding of NMC code of professional conduct
* Have a Valid PIN / DBS
* Paediatric nursing: 1 year (preferred)

**All of my team must:**

* Be friendly and happy
* Have a good sense of humour
* Be flexible
* Be organised
* Be enthusiastic about your work
* Have a positive attitude to inclusion and to children and adults who have disabilities
* Have good communication both verbal and written
* Be reliable
* Be motivated
* Be on time and take pride in punctuality
* Be able to accept responsibility and work alone
* Have and use your own initiative and common sense
* Be clean, tidy and have excellent hygiene
* Be prepared to be trained
* Be willing to work under direction and instruction
* Be confident
* Be comfortable asking questions if you are not sure
* Be patient
* Be good at recording what you do by writing it down
* Know how to follow a confidentiality policy
* Not smoke whilst you are at work or wear strong perfume
* Not have impractically long or false fingernails

An enhanced DBS check will be carried out for each applicant.

References will be sought if you are offered a position.

All posts are subject to a three-month probation period.